

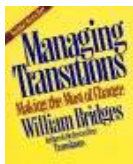
Managing Change



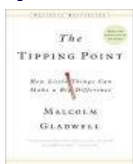
Title: “Organizational Transitions: Managing Complex Change”
Authors: Richard Beckhard and Reuben T. Harris
Publisher: Addison Wesley Publishing Company
ISBN-13: 978-0201108873
Note: *After examining environmental changes, the authors provide insights about how existing knowledge and technology can be used to provide solutions to dynamic change and transformation..*



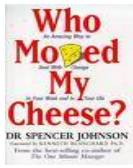
Title: “Breaking the Code of Change”
Authors: Michael Beer, and Nitin Nohria,
Publisher: Harvard Business School Press
ISBN-13: 978-1578513314
Note: *Editors Beer and Nohria present a keenly written summary of the findings from their August 1998 conference on change, which featured a diverse group of academics, consultants, and CEOs who have researched, enabled, or led successful corporate-change transformations.*



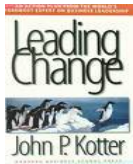
Title: “Managing Transitions”
Author: William Bridges
Publisher: Perseus Books Group
ISBN-13: 978-0201550733
Note: *Very practical on all aspects of helping people through change, especially the need to communicate. Contains a useful checklist of what you need to do so support people in times of change.*



Title: “The Tipping Point”
Author: Malcolm Gladwell
Publisher: Back Bay Books
ISBN-13: 978-0316346627
Note: *A good, accessible introduction to this way of making change happen. Includes how to make your ideas more appealing and who to focus on.*



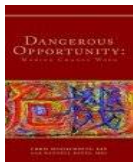
Title: "Who Moved My Cheese?"
Author: Spencer Johnson
Publisher: Vermilion
ISBN-13: 978-0091816971
Note: *A **short** and enjoyable set of lessons about the dangers of complacency and how to avoid them. The lesson is to change before you need to.*



Title: "Leading Change"
Author: John P Kotter
Publisher: Harvard Business School Press
ISBN-13: 978-0875847474
Note: *Kotter identifies the most common mistakes leaders and managers make in attempting to create change and offers an eight-step process to overcome the obstacles and carry out the firm's agenda.*



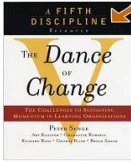
Title: "The Heart of Change"
Authors: P Kotter and Dan S Cohen
Publisher: Harvard Business School Press
ISBN-13: 978-1578512546
Note: *A systematic approach to bringing about sustained change. Many real examples of how to engage peoples' emotions in change.*



Title: "Dangerous Opportunity"
Author: Chris Musselwhite
Publisher: Xlibris Corporation [www.discoverylearning.com]
ISBN-13: 978-1413434699
Note: *Focuses on how different types of people react to change. Good on how to understand and influence individuals to change.*



Title: "Healing the Wounds: Overcoming the Trauma of Layoffs and Revitalizing Downsized Organizations"
Author: David M Noer
Publisher: Jossey-Bass
ISBN-13: 978-1555427085
Note: *Deals with the often difficult problems created by major change. Acknowledges that the "survivors" of change need help adapting.*



Title: *“The Dance of Change: The Challenges to Sustaining Momentum in Learning Organizations”*
Authors: Peter M. Senge, Art Kleiner, Charlotte Roberts, and George Roth
Publisher: Berrett-Koehler
ISBN-13: 978-0385493222
Note: *A combination of readings and useful exercises for treating change in a systemic way. (Companion piece to “The Fifth Discipline Fieldbook”.)*



Title: *“Creating Contagious Commitment”*
Author: Andrea Shapiro
Note: **Available From:** <http://www.4-perspective.com>
Takes the ideas in “The Tipping Point” further. Aimed at the specialist change agent but very practical.



Title: *“Future Search: An Action Guide to Finding Common Ground in Organizations and Communities”*
Author: Marvin Ross Weisbord, Sandra Janoff
Publisher: Berrett-Koehler
ISBN-13: 978-1576750810
Note: *Explores a promising way for enabling diverse groups of people with a stake in an organization or community to plan their own future and create the changes it requires.*
